



162 Egypt Rd.
Jeffersonville, PA 19403
610-277-0660

Employment Application

The Pathway School is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status, or any other status protected by law.

Position(s) applied for

Date of Application

Last Name

First Name

Middle Name

Address

City

State

ZIP

Telephone Number

Cell Phone Number

E-mail Address

Are you a resident of Pennsylvania? Yes No

If Yes, length of residency

How did you hear about us?

Newspaper Ad Employment Agency Current Employee Other

Are you legally eligible to work in the United States? Yes No *(Proof of eligibility will be required upon offer of employment.)*

Are you over the age of 18 years? Yes No *(If no, you may be required to provide authorization)*

Can you with or without reasonable accommodation perform the essential functions of this job?

Yes No *(If you have any questions about the functions of the job please ask the interviewer before answering this question)*

Have you ever applied to the Pathway School before? Yes No If yes, when?

Have you ever worked for the Pathway School before? Yes No If yes, when?

Have you ever been convicted of a felony? Yes No *(A conviction will not necessarily disqualify you)*

If yes, please explain

Do you have a valid driver's license? Yes No *(For driving purposes only)*

Have you been convicted of any moving violations in the past five years? Yes No

If yes, please explain

Is anyone related to you employed by Pathway School? Yes No

If yes, give their name and relationship to you

Have you ever been fired or asked to resign from a job? Yes No

If yes, please explain

On what date would you be available to begin work?

Education

	Name of School Location	Course of Study Major	Number of years completed	Diploma or Degree
Elementary				
High School				
College				
Graduate				
Vocational				

Please list any academic honors, scholarships, offices held, etc

(Do not any which reflect your race, color, religion, gender, national origin, age, disabilities, or veteran status)

Do you hold a valid teaching certificate?

Yes No

If yes, which state?

List areas of certification

Describe any specialized training, apprenticeships, certificates, licenses, or skills.

Have you ever received any job related training in the United States Military?

Yes No

Please give dates and explain:

Employment History

Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment. Attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation at Pathway School.

Company Name	Employed From:	Employed To:	Salary Start	Salary End	Name and Title of Supervisor
Address		Describe your duties:			
Reason for Leaving and Explanation:					

Company Name	Employed From:	Employed To:	Salary Start	Salary End	Name and Title of Supervisor
Address		Describe your duties:			
Reason for Leaving and Explanation:					

Company Name	Employed From:	Employed To:	Salary Start	Salary End	Name and Title of Supervisor
Address		Describe your duties:			
Reason for Leaving and Explanation:					

Company Name	Employed From:	Employed To:	Salary Start	Salary End	Name and Title of Supervisor
Address		Describe your duties:			
Reason for Leaving and Explanation:					

Company Name	Employed From:	Employed To:	Salary Start	Salary End	Name and Title of Supervisor
Address		Describe your duties:			
Reason for Leaving and Explanation:					

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial or employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by The Pathway School/The Pathway Corporation, that during the probationary period of my employment and compensation could be terminated with or without cause, at any time. I understand that none of the documents, policies, procedures, actions, statements of The Pathway School/The Pathway Corporation or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of the school or corporation except the President has the authority to enter into an agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President.

In consideration for employment with The Pathway School/The Pathway Corporation, if employed, I agree to conform to the rules, regulations, policies and procedures of The Pathway School/The Pathway Corporation at all times and understand that such obedience is a condition of employment. I understand that due to the nature of The Pathway School/The Pathway Corporation business, attendance and punctuality are considered essential requirements of every job at The Pathway School/The Pathway Corporation and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with The Pathway School/The Pathway Corporation, I will be required to submit to a pre-employment TB test, drug screening, background checks as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in the withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to The Pathway School/The Pathway Corporation and/or any of its representatives, agent or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this point I must complete and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

I, the [applicant, requestor, etc.] for this form, warrant the truthfulness of the information provided in this application.

Signature:

Date:

Please type your first and last name

I understand that checking this box constitutes a legal signature confirming that I acknowledge and agree to the above Terms of Acceptance.

Acknowledge and Submit Application by E-mail